



SAFETY and QUALITY POLICY VERSION 4.0

Nantes, February the 8th, 2018

SAFETY, FAIRNESS and QUALITY are the founding values of SAFERAIL.

Safety is our number one priority.

- We develop and deploy systems that comply with the requirements of **CENELEC standards** EN 50126-50128-50129, and with **the relevant professional and standard practices**.
- We ensure **the safety of the people, data and goods** within our responsibility.
- We constantly monitor **our own safety**, to ensure SAFERAIL's long-term sustainability on the railway Control-Command and Signalling market.

SAFETY

- We aim to establish and maintain **equitable relationships** with our employees.
- We work with **team spirit**.
- We negotiate **fair contracts** with our commercial partners, to maintain long-term relationships.

FAIRNESS

- We strive for **excellence** in recruitment and in the personal development of our employees.
- We have developed a **very high quality** network of co-contractors and subcontractors.
- We pledge to operate in **a spirit of progress** by continually capitalising on our know-how, our skills and expertise.
- We aim to produce **high quality** products and services.

QUALITY

The true measure of safety and quality is our customers' satisfaction.

A handwritten signature in black ink, appearing to read 'D. Barbaud', written in a cursive style.

Didier Barbaud,
CEO